

**Minutes
Summit Fire & EMS Fire Protection District
Regular Board Meeting
Tuesday, July 21, 2026
0035 County Shops Road, Frisco, CO
with TeleCon Attendance Option Available**

Call to Order:

The Regular meeting of the Summit Fire & EMS Fire Protection District ("District") Board of Directors ("Board") was called to order at 9:02 AM.

Roll Call:

Board Members present were Joe Ben Slivka, Dan Johnson, John Piotti, Jonathan Sinclair and Chuck Tolton. Staff members in attendance were Interim Fire Chief Brian Schenking, Deputy Chief Rick Ihnken, Interim Deputy Chief Lou Laurina, Interim Division Chief Ryan Grafmiller, Battalion Chiefs Ryan Cole, Aaron Kaltenbach and Kevin Skaer, Lieutenants Kevin Chandler, Doug Beeler, Paul Camillo, Talon Edwards, and Eric Paradis, EMS Coordinator/Union President Chris Romano, Captains Matt Brewer and Casey Humann, Engineers Tom Adams, Frank Towers, Travis Sirek and Ted Salthouse, Firefighter Medics Andrew Segura, Brain Ray, Chad Ammerman, Ty Coker, Corey Okes, August Guettlein, Mike Williams, Thomas Davies, and Chang Song, Firefighters Aaron Baker, Jordyn Butler, Gerald Tofferi, Phil Flegner, Nathan Carranza, Jarred Wells, Taitum Coors, Zac Law, Tristan Williams, and Chris Cuculis, Wildland Coordinator Kyle Iseminger, Wildland Specialists Doug Lesch, Hannah Ohlson and Brandon McBride, Fuels Crew Lead Matthew Gerjol, EMS Specialist Patrick Turgeon, Paramedic Shauna Rial, EMT Denise Fair, Acting Deputy Marshal Aaron Myers, Inspector Amelia Kupperberg, Community Risk Reduction Coordinator Meghan Layfield, Community Resource Officer Steve Lipsher, People and Workplace Experience Director Karen Steen, People and Workplace Experience Business Partner Erin Mumma, Staff Accountant Kori Fletcher, Billing & Coding Specialist Martha Bird, and Legal Counsel Emily Powell.

Guests:

John Miller, Attorney with Ireland Stapleton Pryor & Pascoe, PC
Drew Hoehn, Chief of Red, White and Blue FPD
Jay Nelson, Chief of Red, White and Blue FPD
Gary Nicholds, Town of Dillon Resident

Approval of Agenda:

M/S/P Johnson and Piotti to approve the agenda as presented.
Vote: All in favor, none opposed.

Public Comments:

Aaron Baker, Firefighter and Union Representative
Drew Hoehn, Chief of Red, White and Blue FPD
Jay Nelson, Chief of Red, White and Blue FPD

Consent Agenda:

The following items were presented:

Minutes: June 16, 2026 Regular Board meeting, and June 29, 2026 and July 1, 2026 Special Board meetings

Warrants: June 13, 2026 – July 17, 2026

Financial Report for all funds – June 2026

After discussion and questions,

M/S/P Johnson and Piotti to approve the Consent Agenda as presented.

Vote: All in favor, none opposed.

Finance Report

Interim Fire Chief Schenking reported on the June financials and updated the Board on the FirstBank/PNC Bank transition and the request from Finance to conduct a request for proposals for banking services.

Chief Report

Interim Fire Chief Schenking reported on the Chief's Report and gave an update on commercial property visits within the County for future capital infrastructure needs.

New Business:

Consider Approval of Two Memorandums of Understanding for the Union Collective Bargaining Agreement

Interim Fire Chief Schenking made the second presentation of two memorandums of understanding for the Collective Bargaining Agreement for the Board's consideration of approval. The first memorandum considers a change to establish increased pay rates for Lieutenants acting as Long-Term Acting Captains and to provide pay for Paramedics performing certain field training. The second memorandum concerns an adjustment to the manner in which sick leave is provided to newly hired employees, to adjust from immediately providing 720 hours for line covered members to 96 hours, and to adjust from immediately providing 520 hours for non-line covered members to 80 hours when they begin employment with the District. After discussion;

M/S/P Piotti and Johnson to approve the two Memorandums of Understanding for the Union Collective Bargaining Agreement as presented.

Vote: All in favor, none opposed.

Continued Business

Accreditation Board Training

Interim Fire Chief Shenking updated the Board on Category 1 of the Commission on Fire Accreditation International framework, which evaluates the governing body of the department including both the Board of Directors and the Agency Administration.

Staff Reports:

Attorney: In addition to the written report, Attorney Powell updated the Board on her attorneys' report and shared the final 2026 legislation legal advisement.

High Country Training Center: No updates beyond the written report.

Local 4528 Union Update: Union President Romano shared the collaborative relationship with administration and planning for a summer get together for District staff.

Wildland: In addition to the written report, Wildland Coordinator Iseminger reported on the current deployments and management of the teams.

Admin Support Services and Community Risk Division/Community Risk Reduction/Community Resource Officer: Interim Deputy Chief Laurina reported on the two job offers that were made for open positions as inspector and admin permit tech.

Operations: No updates beyond the written report.

Board Comments

None

Executive Session:

M/S/P Johnson and Piotti to move into Executive Session under CRS Section 24-6-402(4)(b) and (e) to receive advice of legal counsel and discuss matters subject to negotiation regarding the Fire Chief search process.

Vote: All in favor, none opposed.

Attorney Powell certified for the record that the Executive Session constitutes privileged attorney-client communications and would not be recorded. The Board entered Executive Session at 9:46 AM.

M/S/P Johnson and Piotti to move out of Executive Session at 10:06 AM.

Vote: All in favor, none opposed.

Regular Board meeting resumed at 10:08 AM.

Possible Action from Executive Session

Board President Slivka discussed the solicitation of proposals from four executive search firms to assist in the Fire Chief search process, to which two responded. The two firms who responded were Ralph Andersen & Associates and Strategic Government Resources. After questions and discussion;

M/S/P Johnson and Piotti selected to move forward with Strategic Government Resources (SGR) to assist in the search process for a new Fire Chief.

Vote: All in favor, none opposed.

The Board discussed the composition of the hiring committee. After discussion:

M/S/P Johnson and Sinclair to maintain the current hiring committee of Directors Slivka and Piotti to work with SGR in developing a proposed Fire Chief search process.

Vote: All in favor, none opposed.

Adjournment:

M/S/P Johnson and Piotti to adjourn the meeting at 10:16 AM.

Vote: All in favor, none opposed.

Approved this 18th day of August 2026.

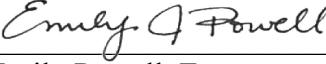
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Mary Hartley, Board Secretary

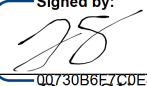
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Joe Ben Slivka, Board President

I hereby attest that the information communicated during the Executive Session, which was not recorded, constituted privileged attorney-client communications.


Emily Powell, Esq.

I hereby attest that the Executive Session, which was not recorded, was confined to the topics authorized for discussion in Executive Session pursuant to C.R.S. § 24-6-402(4)(b).

Signed by:

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Joe Ben Slivka, Board President